Instructor: Dr. David Magee
Office: 251A Friday Building
Phone: 704-351-7463
E-mail: dlmagee@uncc.edu

Class Meets: Wednesday and Friday; 8:00 a.m. – 9:15 a.m.
Office Hours: Wednesday; 9:45 a.m. – 11:45 a.m.
Class Location: Room 142; Friday Building

Required textbook:


Course Description and Objectives:

MGMT 3140. Management and Organizational Behavior (3). Prerequisites: ACCT 2121, 2122; ECON 2101, 2102, INFO 2130; junior standing. A study of the role of manager with an emphasis on understanding the behavioral and administrative theories and concepts needed to succeed in contemporary organizations. Topics covered in the course include motivation, leadership, managing teams, and teamwork.

Objectives of the course are to develop a basic understanding of the theories and concepts of management, demonstrate the ability to apply management theory and concepts to organizational problems, develop the basic interpersonal, analytical, critical thinking, teamwork, and decision-making skills required of managers, and develop an awareness of current issues and trends in management.

The specific learning outcomes identified for the course are that:

1. Students will demonstrate a basic understanding of the teamwork skills required of team members.
2. Students will demonstrate a basic understanding of the skills required for team leadership.
3. Students will demonstrate a basic understanding of leadership theories and models.
4. Students should be able to apply leadership theories and models.

Academic Integrity:

All students are required to read and abide by the Code of Student Academic Integrity. Violations of the Code of Student Academic Integrity, including plagiarism, will result in disciplinary action as provided in the Code. Definitions and examples of plagiarism are set forth in the Code. The Code is available from the Dean of Students Office or online at:
http://www.legal.uncc.edu/policies/ps-105.html

MGMT 3140-001 Management and Organizational Behavior Fall Semester, 2016
Exams/Quizzes, Attendance, Excused Absences, Grading, Additional Course Policies

**Exams/Quizzes:** There will be 3 exams, 3 unannounced quizzes, and a comprehensive final exam. The exams will emphasize lecture material and the associated textbook content. Make up exams will be given only if an exam or quiz is missed as a result of an approved excused absence (see University Policy below). It is your responsibility to contact the instructor concerning make-up exams.

**Attendance:** Your attendance is expected. Preparing for and attending lectures is an important component of the learning process.

**Excused Absences:** may be granted for the following reasons: personal illness, religious holidays, or participating as an authorized university representative in an out-of-town event. Whenever possible, students are expected to seek the permission of the instructor prior to absences. The instructor may ask for documentation regarding the absence. Absences (excused or unexcused) do not relieve you of responsibility for the material covered in the class missed.

**Grading:** Your grade for this course will be determined based on the following:

<table>
<thead>
<tr>
<th></th>
<th>Weight</th>
<th>Calculation</th>
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</thead>
<tbody>
<tr>
<td>1st Exam</td>
<td>100 points</td>
<td>50 multiple choice, 2 points each</td>
</tr>
<tr>
<td>2nd Exam</td>
<td>100 points</td>
<td>50 multiple choice, 2 points each</td>
</tr>
<tr>
<td>3rd Exam</td>
<td>100 point</td>
<td>50 multiple choice, 2 points each</td>
</tr>
<tr>
<td>1st Unannounced Quiz</td>
<td>50 points</td>
<td>5 multiple choice, 10 points each</td>
</tr>
<tr>
<td>2nd Unannounced Quiz</td>
<td>50 points</td>
<td>5 multiple choice, 10 points each</td>
</tr>
<tr>
<td>3rd Unannounced Quiz</td>
<td>50 points</td>
<td>5 multiple choice, 10 points each</td>
</tr>
<tr>
<td>Comprehensive Final Exam</td>
<td>200 points</td>
<td>100 multiple choice, 2 points each</td>
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</tbody>
</table>

**TOTAL POSSIBLE** | **650 points**

Final Grade Scale:  
A = 585 points or more  
B = 520 – 584  
C = 455 – 519  
D = 390 – 454  
F = Less than 390 points

All points will be available using Moodle system as soon as exams are processed and verified. Your final course grade will be based on the number of points earned. It is your responsibility to keep track of your grades.

**THERE IS NO CURVE NOR ARE THERE EXTRA CREDIT POINTS IN THIS CLASS**

MGMT 3140-001 Management and Organizational Behavior Fall Semester, 2016
Additional Course Policies

1. With notice to students, the standards and requirements in the syllabus may be modified at any time.

2. Students in this course seeking accommodations for disabilities must first consult with the Office of Disability Services (DS) and follow the instructions of that office for obtaining accommodations.

3. Other than for note-taking, the use of computers is prohibited. Please step outside the classroom for emergency phone calls or texts.

Course Schedule

<table>
<thead>
<tr>
<th>Date</th>
<th>Assignment</th>
<th>Assignment</th>
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</thead>
<tbody>
<tr>
<td>W Aug. 24</td>
<td>Introduction to the Course</td>
<td>Bring Syllabus and Calendar</td>
</tr>
<tr>
<td>F Aug. 26</td>
<td>Managing and Performing</td>
<td>Chapter 1</td>
</tr>
<tr>
<td>W Aug. 31</td>
<td>Managing and Performing</td>
<td>Chapter 1</td>
</tr>
<tr>
<td>F Sept. 2</td>
<td>Managing and Performing</td>
<td>Chapter 1</td>
</tr>
<tr>
<td>W Sept. 7</td>
<td>The External and Internal Environments</td>
<td>Chapter 2</td>
</tr>
<tr>
<td>F Sept. 9</td>
<td>The External and Internal Environments</td>
<td>Chapter 2</td>
</tr>
<tr>
<td>W Sept. 14</td>
<td>Managerial Decision Making</td>
<td>Chapter 3</td>
</tr>
<tr>
<td>F Sept. 16</td>
<td>Planning and Strategic Management</td>
<td>Chapter 4</td>
</tr>
<tr>
<td>W Sept. 21</td>
<td>No class</td>
<td></td>
</tr>
<tr>
<td>F Sept. 23</td>
<td>No class</td>
<td></td>
</tr>
<tr>
<td>W Sept. 28</td>
<td>Ethics, Corporate Responsibility and Sustainability</td>
<td>Chapter 5</td>
</tr>
<tr>
<td>F Sept. 30</td>
<td>1st Exam Chapters 1, 2, 3, 4</td>
<td></td>
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<tr>
<td>W Oct. 5</td>
<td>International Management</td>
<td>Chapter 6</td>
</tr>
<tr>
<td>F Oct. 7</td>
<td>To be announced</td>
<td></td>
</tr>
<tr>
<td>W Oct. 12</td>
<td>Organizational Structure</td>
<td>Chapter 8</td>
</tr>
</tbody>
</table>
F Oct. 14  Organizational Agility  Chapter 9
W Oct. 19  Human Resources Management  Chapter 10
F Oct. 21  Human Resource Management  Chapter 10
W Oct. 26  Managing the Diverse Workforce  Chapter 11
F Oct. 28  2nd Exam: Chapters 5, 6, 8, 9, 10
W Nov. 2  Leadership  Chapter 12
F Nov. 4  Leadership  Chapter 12
W Nov 9  Leadership  Chapter 12
F Nov 11  Motivating for Performance  Chapter 13
T Nov. 11  Motivating for Performance  Chapter 13
W Nov. 16  Motivating for Performance  Chapter 13
F Nov. 18  Teamwork  Chapter 14
W Nov. 23  Thanksgiving Break – no class
F Nov. 25  Thanksgiving Break – no class
W Nov. 30  Teamwork  Chapter 14
                        Leading Change  Chapter 19
F Dec. 2     3rd Exam Chapters 12, 13, 14, 19
W Dec. 7    Last Class – prepare for Comprehensive Final Exam – plan to stay the entire class
F Dec. 9    Comprehensive Final Examination: Room 142; Friday Building (unless otherwise announced)

Note: This schedule may be changed by the instructor based upon the needs of the class.

The Belk College of Business strives to create an inclusive academic climate in which the dignity of all individuals is respected and maintained. Therefore, we celebrate diversity that includes, but is not limited to ability/disability, age, culture, ethnicity, gender, language, race, religion, sexual orientation, and socio-economic status.

MGMT 3140-001 Management and Organizational Behavior Fall Semester, 2016