MARKETING MANAGEMENT
MBAD 6171- U90
SPRING 2012

PROF. SUNIL EREVELLES

CLASS HOURS: Monday 5:30-8:15 pm
CLASSROOM: Center City Building
OFFICE: Friday 252B
E-MAIL: sunil.erevelles@uncc.edu
PHONE: Office number: (704) 687-7681
Mobile number: (704) 756-6055
OFFICE HOURS: Monday 8:15-10:15 pm (Uptown)
By Appointment ANYTIME, 7 days a week

(Required)
Kotler and Keller

OTHER READING: 1. At least one current business periodical
(Required)
(e.g., BusinessWeek, Fortune, The Wall Street Journal, Fast
Company),
2. Lecture Guide
<table>
<thead>
<tr>
<th>DATE</th>
<th>TOPIC</th>
<th>ASSIGNMENT</th>
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<tbody>
<tr>
<td>January 9</td>
<td>Introduction and Overview</td>
<td>Read Chapters 1, 2</td>
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<td></td>
<td>Marketing in 2012</td>
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<tr>
<td>January 16</td>
<td>No class – Martin Luther King Day</td>
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<tr>
<td>January 23</td>
<td>The Market-Driven Organization, Customer Delight, Customer Success</td>
<td>Read Chapters 5, 6</td>
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<td>January 30</td>
<td>The Marketing Environment: The Future of Markets, Managing Marketplace Change</td>
<td>Read Chapter 7</td>
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<td>February 6</td>
<td>Market Segmentation Positioning, Mass Customization Term Project Overview</td>
<td>Read Chapters 8, 11, 21</td>
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<tr>
<td>February 13</td>
<td>Marketing Research, Product Strategy, Case I due</td>
<td>Read Chapters 3, 4</td>
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<td>February 27</td>
<td>The Future of Product Strategy</td>
<td>Read Chapters 9, 10</td>
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<td>March 5</td>
<td>No class – Spring Recess</td>
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<td>March 12</td>
<td>Midterm Examination, Lecture Completion</td>
<td>Read Chapter 12</td>
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<td>March 19</td>
<td>The Future of Product Strategy</td>
<td>Read Chapter 13</td>
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<td>March 26</td>
<td>Pricing Strategy, Case II due</td>
<td>Read Chapter 14</td>
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<td>April 2</td>
<td>Pricing Strategy</td>
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<td>April 9</td>
<td>Distribution Strategy</td>
<td>Read Chapters 15, 16</td>
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<td>April 16</td>
<td>Promotion Strategy, Integrated Marketing Communications</td>
<td>Read Chapter 17, 18</td>
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<tr>
<td>April 23</td>
<td>Advertising Strategy</td>
<td>Read Chapter 19</td>
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<td>April 30</td>
<td>Marketing Plans Due/ Presentation</td>
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<tr>
<td>May 7</td>
<td>Final Examination (5:00-7:30 pm)</td>
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MARKETING MANAGEMENT

This overview is designed to present specific information about "Marketing Management". It explains how the course will be conducted, methods of evaluation and assigned readings and cases. Please review it carefully to prepare yourself for successful completion of the course.

PURPOSE:
The purpose of this course is to aid you in understanding the relationships that exist in a market-based economic system. You should benefit from such a program of study whether or not you plan to work in marketing, or for that matter, whether or not you plan to enter a business organization upon graduation. The course should provide you with an organized framework of concepts and terms which facilitate the understanding of the process of exchange from the perspective of a citizen, as well as from the perspective of a decision maker of marketing activities in an organization.

OBJECTIVES:
1. To analyze critically the marketing process, the environment within which it operates, the institutions involved and the functions that are performed.
2. To present an analysis of marketing trends and how they apply to present and future innovations.
3. To incorporate the social aspects of marketing thought throughout the course.
4. To provide a foundation for those students who plan to do advanced work in marketing and related disciplines.
5. To enable students to understand how basic marketing ideas are applicable to other than business institutions, and to personal career and consumption patterns.
6. To create a dynamic and relevant learning experience.

READING ASSIGNMENTS:
A list of reading assignments is presented beside the topic for each class session. Beside each date are the chapters to be read for that class meeting. It is expected that students will be prepared to answer questions on the text or cases when called upon in that session. Students are also expected to be well read on current marketing and business issues from current periodicals (e.g. Business Week, Fortune, Wall Street Journal, Business 2.0, Red Herring, etc.).

CLASS FORMAT:
The class will be conducted in a lecture – discussion - case format. Very little lecture time will be devoted to topics that the average student can readily comprehend on the basis of self study or reading the textbook. Instead class discussion will focus on those areas where comprehension is substantially enhanced by additional elaboration, illustration or futuristic thinking.
EXAMINATION PROCEDURES:
Two examinations will be given during the semester. Class materials, text readings, assigned cases, current issues and other reading assignments will be covered on these examinations. To ensure fairness on the examinations, students are not permitted to record any part of the lecture or discussion, unless special circumstances are involved. In such cases, written permission from the professor is needed.

Examinations and assignments are scheduled well in advance and students are expected to arrange their personal schedules so as to be present. Any make-up examinations will normally be of the essay format.

Some bonus assignments are available. These may be short quizzes over materials from recent class sessions. There may also be opportunities to participate in marketing research projects for bonus points. Such assignments are voluntary, and the points assigned are additional to normal examination and cases points.

CASES/ ASSIGNMENTS:
Two cases related to the lecture topics will be discussed during the semester. In addition, other mini-assignments that will help gain insight into topics discussed in class will be assigned.

THE MARKETING PLAN:
Students will be required to write a marketing plan for a specified organization (client). The marketing plan project, a group effort will be carried out with the participation of the “client,” and will be presented to the “client” on the date specified.

The details of the marketing plan will be discussed in class. Both primary and secondary research may be required. In addition to what will be discussed in class, please observe the following general guidelines when writing your marketing plan.

1. The marketing plan should be turned in on 8 1/2" x 11" paper. The plan should be typewritten and double spaced, with appropriate margins on all sides.
2. Please staple your pages together. Do not use any cover or cover page.
3. Be sure that the first page has an appropriate title for the plan, and is clearly marked with your names and social security numbers.
4. Late plans will not be accepted. The due date has been established on the first day of class, thereby leaving no doubts about when the plan should be turned in. You may however turn in your plan before the due date.
6. Plans that are particularly well written and organized will receive bonus points.
7. Plans which have grammar or spelling errors will receive lower evaluations. ONE POINT IS TAKEN OFF FOR EACH SPELLING OR GRAMMAR ERROR (even if it is the same error repeated), up to a maximum of 50 points per error. Please proof-read your paper carefully, or have a friend proofread it to avoid losing points for spelling mistakes.

ATTENDANCE:
I realize that many students work full-time, and have busy schedules. However, this is not an excuse for poor attendance, as you have made a time commitment when you signed up for this
class. Any student who misses more than two scheduled sessions of class time will automatically fail the class, unless truly exceptional circumstances are involved. In such cases, the student is required to seek prior approval from the professor before missing a class. In extreme situations, where this is not possible, the student should contact the professor immediately after missing a scheduled session. The professor may refuse approval for absence for any reason, including past attendance record and performance in class.

GETTING THE MOST FROM THIS COURSE:
Students are the primary reason for the existence of a public university. I consider students to be the most important people on campus. Consequently, I strive to achieve excellence in delivering value for the time, money and other resources expended by each student in taking this course. This includes a thorough dissemination of the subject matter, as well as insight to use the concepts discussed in class in your professional and personal lives. If you have any kind of problem that prevents you from getting the most out of this course, you are encouraged to immediately meet with me, and discuss the issue. If that is not possible, please e-mail immediately. Do not be bashful about discussing any kind of problem related to this course with me. I will be delighted to listen to, and respond to any viewpoint or comment. You are also encouraged to build relationships with your classmates. Their backgrounds and experiences are a tremendous resource that can only enhance your own educational experience.

APPEALS:
If you feel some part of your examination or case was graded unfairly or harshly, or an examination question was unfair or ambiguous, you may appeal it according to the following guidelines:
1. You must indicate specifically and IN WRITING the reason for your appeal.
2. The entire examination concerned will be re-graded. Your grade can go UP or DOWN.
3. Appeals must be turned in NO LATER than one week after the examination or paper has been passed back to class.

BONUS POINTS:
Bonus points, designed to assist students in securing higher grades, can be earned by INSIGHTFUL DISCUSSION in class, doing special assignments or participating in bonus exercises. Bonus points are given at the complete discretion of the professor and are based on his judgment. The professor has the right to cancel the bonus points of any student for any reason. Reasons could include poor attendance, academic misconduct, etc.

Some bonus assignments are also available during the semester. These usually will be short quizzes on materials from recent class sessions. There also may be opportunities to participate in marketing research projects for bonus points. Such assignments will be totally voluntary, and bonus points are additional to normal examination and assignment points.

Primarily however, the professor will award bonus points for insightful class discussion. The goal here is to create a dynamic classroom environment, where students are encouraged to discuss their ideas, and challenge existing thinking. Usually these bonus
points are assigned when the professor believes that a student has added significant insight to the learning process in class through class discussion. It is the student’s responsibility to actively participate in class discussion, and attract the professor’s attention if they want to earn these bonus points. (This is no different than a normal workplace situation.) As this class is not graded on a “curve,” bonus points received by one student do not affect the grades of other students.

- Bonus points have to be reported to the professor by email (sunil.erevelles@uncc.edu) on the same day that they are awarded.
- The subject line on the email should read exactly “BONUS-SPRING 2012.”
- You should state, extremely briefly, why you received the bonus points, and the number of bonus points awarded.

Failure to follow these three steps will result, without exception, in the forfeiture of the bonus points.

GRADING:
The final grade will be determined on the following weights (out of a total of 1000 points):

<table>
<thead>
<tr>
<th>Component</th>
<th>Points</th>
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<tbody>
<tr>
<td>Examinations (Midterm: 300 points, Final: 400 points)</td>
<td>700</td>
</tr>
<tr>
<td>Cases and case presentations, assignments, class participation, mini tests</td>
<td>150</td>
</tr>
<tr>
<td>Marketing Plan</td>
<td>150</td>
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By attending class beyond the first week, students agree to follow the framework and rules related to this course that is described above. Final grades will be based on the following totals:

- 920 and above: A (Superior Performance)
- 800-919: B (Good Performance)
- 650-799: C (Average Performance)
- Below 650: U

ACADEMIC INTEGRITY
Students have the responsibility to know and observe the requirements of The UNC Charlotte Code of Student Academic Integrity. This code forbids cheating, fabrication or falsification of information, multiple submissions of academic work, plagiarism, abuse of academic materials, and complicity in academic dishonesty. Any special requirements or permission regarding academic integrity in this course will be stated by the instructor, and are binding on the students. Academic evaluations in this course include a judgment that the student's work is free from academic dishonesty of any type, and grades in this course therefore should be and will be adversely affected by academic dishonesty. Students who violate the code can be expelled from UNC Charlotte. The normal penalty for a first offense is zero credit on the work involving dishonesty and further substantial reduction of the course grade. In almost all cases the course grade is reduced to F. Copies of the code can be obtained from the Dean of Students Office. Standards of academic integrity will be enforced in this course. Students are expected to report cases of academic dishonesty to the course instructor.

STATEMENT ON DIVERSITY
The Belk College of Business strives to create an inclusive academic climate in which the dignity of all individuals is respected and maintained. Therefore, we celebrate diversity that includes, but is not limited to ability/disability, age, culture, ethnicity, gender, language, race, religion, sexual orientation, and socio-economic status.