Successful International Employees, Groups, and Leaders
Study Abroad in Prague
Topics in Psychology/ Communication Studies/ Management/ Sociology
UNC Charlotte Spring 2018
Class Syllabus**

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Class Time: Fridays 11 to 12:15  
Class Location: Colvard 3140  
My Office: Colvard 4043  
My Office Hrs: By Appointment

Required Materials
Library Readings (see Below)

Course Objectives

Many organizations are now international or multinational. From banking to manufacturing, organizations have teams that span the cultures, continents, and time zones. You will likely work in a multicultural, international organization and may even live abroad as an “ex-pat” for a long- or short-term work assignment.

As organizations and the work performed within them becomes more international, the organizational scientists (i.e., psychology, communication studies, management, and sociology scholars) who study work must change. Multicultural (“cross-cultural”) work is stressful for employees and groups and can produce creative, high quality work. New theories to explain the successes and challenges are being developed. Research that spans cultural boundaries in order to test these theories is being conducted. The goal of this work in academia is to provide information and advice to organizational leaders, managers, and employees to improve their health and functioning.

Therefore, the overarching learning goal of this course is to move students beyond merely reading about international work to experiencing the excitement and challenges of working multi-culturally. The specific goals of this course:

- To understand the experiences of international, multi-cultural work
- To analyze the differences international, multi-cultural employees and group experience compare to one culture employees and groups.
- To evaluate your own experiences and potential as a successful international employee.

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1 These goals reflect Bloomberg’s taxonomy of learning, which I encourage you to explore.